



Former senior banker joins board of global impact firm Palladium

London: 01 March, 2019: The former UK managing director of Europe's leading values-based bank has joined global impact firm Palladium as a non-executive director.

After more than 30 years in banking, Charlie Middleton took up his new role effective 01 March 2019. Prior to heading up the UK arm of Triodos Bank for more than a decade, he had senior leadership roles for Barclays in Africa, the Caribbean and India. His experience of working effectively in different regulatory and cultural environments will add further strength and governance to Palladium's global board of directors.

Charlie Middleton is already on the board of financial advisory firm <u>Enclude</u>, which Palladium acquired last year to deepen the technical expertise in its impact investing division.

As well as a qualified counsellor and psychotherapist, Charlie Middleton is a mentor and coach to individuals and teams in the commercial, charity, voluntary and social enterprise sector.

Palladium is a \$500 million company with 2,500 employees across 90 countries worldwide. It works with corporations, governments, investors, communities and civil society by implementing programmes that link social progress and commercial growth.

Ken Warriner, Chairman of <u>Palladium</u>'s Board of Directors, said: "Charlie Middleton has successfully managed and developed a wide range of financial services businesses in the UK and internationally, which is important for the direction in which Palladium is going. His extensive experience in social investment and community banking coupled with a deep understanding of diverse regulatory environments will be invaluable."

Christopher Hirst, CEO of <u>Palladium</u>, said: "Our Impact Investing capabilities have been a real differentiator for us, particularly for clients such as the UK's Department for International Development (DFID) and USAID. Acquiring Enclude from Triodos bank deepened those capabilities on the Capital Advisory side, and having Charlie join our Board will help to further integrate that expertise across the company."

Charlie Middleton, Non-Executive Director of Palladium, added: "I'm delighted to be joining the Palladium board. I'm particularly interested in Palladium's international reach and the impact aspect of its business, and I'm looking forward to getting to know and understand how the company delivers the range of solutions it offers.

"I've increasingly focused my work on businesses and organisations that aim to make a positive difference in a commercially viable way. I hope my experience in the finance sector and impact investment alongside my broader governance and strategic knowledge will be of real use to the board."

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Notes to Editor:

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About Palladium

Palladium is a global impact firm, working to link social progress and commercial growth. For the past 53 years, we've been helping our clients to see the world as interconnected – by creating strategies, building partnerships, and implementing programs that have a lasting social and financial impact. We simply call this "Positive Impact".

We work with corporations, governments, investors, communities, and civil society. With a global network operating in over 90 countries, Palladium is in the business of making the world a better place. www.thepalladiumgroup.com