Palladium
MAKE IT POSSIBLE

Addendum 2 to RFP: TLSSBT6.2026

Interview Skills training to Women

Ref.	Question	Answer
1	**Where does the training need to be delivered – I assume Dili?**	Yes, Dili but if we get a response that is eligible from municipality training centre, we would like to accommodate this also. We may consider more than one successful supplier.
2	**Could I please understand the 2-day training program that is designed:** a. What learning resources and equipment would need to be supplied? b. What are hours of the course and therefore catering required? c. Could we add the program if we deem necessary? d. Is there an assessment integrated in the course? e. How many trainers are required for course delivery?	a. The training content has been designed and will be provided – need to provide learning classroom, with screen / projector for viewing powerpoint b. Two days, approximately 6- 7 hours each day. Yes, catering is required. c. Yes, if does not increase delivery beyond 2 days d. No – but role plays and interactions are expected. e. It would be good to have two for each course, to help model role-play of interviews and help candidates. Feasible with only one trainer.
3	**Who are the 1000 candidates participating in the course and where are they coming from to appropriately allow for transport costs as noted?**	Labor Sending Unit (LSU) of SEFOPE will choose candidates. Potentially will come from municipalities outside delivery location, however unable to provide specific advice, the applicant is allow to make estimation.
4	Is there any blackout periods in which training cannot be delivered?	No, training would be scheduled as required by LSU.

All other information as set out in the RFP dated 14 April 2026 remains unchanged.

- End of Addendum 2 -